

LABOR RELATIONS

APR 2 7 2007

DIVISION

County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

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LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SAN DIEGO AND THE SAN DIEGO PROBATION OFFICERS' ASSOCIATION (PO UNIT)

NON-FLSA COMPENSATORY TIME ACCRUAL

I. This attests and records the agreement of the County of San Diego and the San Diego Probation Officers' Association (PO unit) regarding the extension of the transition period for employees to bring their balances within the maximum accrual limit for non-FLSA compensatory time accrual.

II. Transition Period

CARLOS G. ARAUZ, IPMA-CP

DIRECTOR

In order to allow sufficient time for employees to bring their balances within the maximum accrual limit for non-FLSA compensatory time accrual, the transition period for the employee to bring balances into compliance is extended to June 30, 2008. Failure to do so will result in the loss of any non-FLSA hours in excess of forty (40) hours in KRONOS.

III. These changes are contingent upon adoption of the amendment to the County Compensation Ordinance by the Board of Supervisors.

<u>NOTE:</u> Employee's must refer to KRONOS for all compensatory time balances.

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LYNETTE M. MERCADO	

FOR THE COUNTY OF SAN DIEGO:

Senior Labor Relations Officer

Date: 4 UOT

FOR THE SAN DIEGO PROBATION OFFICERS' ASSOCIATION (PO UNIT):

SHARON FRANCES-MOORE

President

Date: 4 · 23 · 7